Grade: Scientist

Date of publication: 2024

Department: BU Research Services, BU Drug Discovery and BU Colocated Research

Hierarchy: from grade PM

Prerequisites: PhD in relevant scientific field or BSc/MSc +7 years of experience

Purpose of the job

A Scientist contributes to the scientific or technical input of projects. He/she provides scientific expertise to the team. He/she designs, organizes and carries out research. Scientist analyzes data in compliance with the project requirements and timelines.

Missions and tasks

Scientific missions:
- Perform mainly experimental work and associated tasks: >80%
- Understand the project objectives and delivery constraints.
- Extract relevant understanding from literature and own data.
- Actively design and implement experimental work in the laboratory according to required scientific and HSE standards.
- Analyze data in efficient and correct manner, take a critical look at the results, and translate data into presentable format.
- Make concise and clear presentations and reports.
- Adapt quickly an experimental set-up based on newly generated insights.
- Taking ideas forward, suggested by others and use these to develop solutions without over complicating the problem.
- Strong experience in multiple techniques within the department scope
- Possibly responsible for a lab high tech equipment or expertise in technical area (e.g. high content analysis, electrochemistry…).
- Show active contribution in meetings.
- Understand recent developments in own area of expertise and propose improvements to current work methods which can lead to establishing new technologies.
- Regular reporting to management.
- Using competencies and experience for mentoring. Ensure that NovAliX standards and efficient way of working are transferred.
- Some supervision of RA can be requested.

General tasks:
- Follow and apply IT rules, especially concerning the cybersecurity. Signal rapidly to IT department any issues or breaches in our security integrity.
- Know and follow the HSE rules.
- Comply with HR policies and NovAliX rules.
- Adhere to NovAliX values.

General knowledge:
- Fluent in English (spoken and written).
- Good writing skills.
- Proficiency in office software (Word, Excel, Power Point) and communication tools.
- Proficiency in job-specific software.

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Values / Personal skills

1. **Collaboration**
2. **Analysis/Problem solving**
3. **Being Organized**
4. **Communication**
5. **Being Impactful**
6. Client Focus
7. Innovation/Creativity
8. People Management
9. Growing the Business
10. Leadership

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